

TAX AND YOUR PENSION



This leaflet explains different tax situations that could apply to you as a member of the Retirement Wealth Account, Family Suntrust, The Personal Pension, The Executive Pension and The Section 32.

The information is based on our interpretation of current UK tax legislation and Her Majesty's Revenue & Customs (HMRC) practice. It should not be treated as legal advice or relied upon as a statement of law.

Registered pension schemes follow HMRC rules on payments and benefits. If these are not followed, you could pay more tax than you need to. Tax rules can change in the future and depend on your individual circumstances. If you are unsure about anything in this leaflet, or you want to know the tax limits relevant to your personal circumstances, please speak to your financial adviser.

How will my contributions receive tax relief?

Relief at source

We are able to increase your personal contributions by an amount equivalent to basic rate tax in the UK country in which you are deemed tax resident. This amount is known as tax relief. We invest the gross increased amount on your behalf. We then reclaim the tax amount added from HMRC.

If you pay tax above the basic rate, you can claim further tax relief. You can do this through your self-assessment tax return, or, if you don't complete a return, you can contact HMRC. Any contributions your employer makes, including those made via salary sacrifice, are paid on a gross basis.

For example:

If you want to make a contribution of £100, you pay £80. £20 tax relief is added to your plan and we claim this back from HMRC.

Through your salary (The Executive Pension only)

Your employer deducts contributions from your gross pay before income tax is deducted. Regular contributions, together with your employer's contributions, are then paid to us on a gross basis.

Making contributions through your salary means you receive tax relief at your highest rate immediately.



ARE THERE LIMITS ON THE TAX RELIEF I CAN RECEIVE?

Yes, you are only entitled to tax relief each tax year on your personal contributions up to the greater of:

- The 'basic amount' of £3,600 (including tax relief).
- Your relevant UK earnings - all income from employment (salary, bonus, overtime commission, etc) plus any other income chargeable to income tax (trading income, royalties, holiday letting, etc) - for the tax year. Please also read the annual allowance section.

We will only accept personal contributions that are entitled to tax relief. There is no limit on the contributions that can be made by your employer.

Relevant UK Individual

You will not be entitled to tax relief if you stop being a relevant UK individual. If this happens you must let us know. You will be classified as a relevant UK individual for a tax year if you satisfy one of the following:

- You have relevant UK earnings on which UK tax may have to be paid for that year.
- You are resident in the UK at some time during that year.
- You were resident in the UK both at some time during the five tax years immediately before the tax year and when you became a member of the pension scheme.
- Your spouse or civil partner has earnings from overseas Crown employment subject to UK tax for that year.

The Annual Allowance

You may be subject to a tax charge, known as the 'annual allowance charge', if the total value of your pension savings in a tax year, under all registered pension schemes, exceeds the annual allowance for that year.

The excess amount is added to your taxable income for the year. This means the tax charge you have to pay is dependent upon your individual circumstances.

There are three levels of annual allowance that can apply to your pension scheme.

1. Your pension savings are limited to a £40,000 annual allowance in respect of all registered pension schemes. However it is possible to carry forward any unused allowance from the three previous tax years and offset against the annual allowance charge.
2. If you take an uncrystallised funds pension lump sum, or pension income through flexi-access, an additional annual allowance in respect of money purchase pension schemes is triggered. This is known as the Money Purchase Annual Allowance. It limits your money purchase contributions to £4,000 per annum, after which you will be subject to an annual allowance charge. It is not possible to carry forward any unused allowance from a previous tax year.
3. For anyone with an income over £240,000 the Annual Allowance will reduce by £1 for every £2 over that limit. The maximum reduction is £30,000. This means once your income reaches £300,000 your Annual Allowance will be £10,000. This is known as the tapered annual allowance.

Income means your taxable income, including income from savings and investments, plus the value of employer contributions to a registered pension scheme.

The normal pension savings limit of £40,000 per annum will continue to apply to pension savings into defined benefit pension arrangements, such as a final salary scheme, although this will be reduced by the lower of the amount paid into money purchase pension schemes and £4,000.

In the tax year the £4,000 per annum limit is triggered contributions already made in that tax year are not subject to this £4,000 limit.

WILL I HAVE TO PAY TAX THROUGH MY PLAN?

Whether you have to pay tax, and the amount you would have to pay, will depend on the choices you have made and your personal circumstances.

Investments

The growth in the value of your investments are currently free of UK taxes on capital gains and investment income. However, we cannot claim back tax credits on dividends received from any investments made in UK shares or withholding tax on non-UK equity. Any investments the plan holds in overseas assets will be subject to the tax rules in that country. For some specialist investments, VAT may apply.

Benefits

When you take benefits you can use as little or as much of your fund as you want once you have reached minimum pension age (normally age 55). You will be able to access your pension fund in the following three ways:

1. Flexi-access drawdown (including drip-feed)

Normally 25% of the fund you use will be paid tax-free. The other 75% will remain invested in your policy/scheme and become your flexi-access drawdown fund.

You will be able to take regular and/or one off income payments from your drawdown fund until funds run out. All drawdown payments will be taxed under PAYE as pension income.

2. Uncrystallised funds pension lump sum

Normally 25% of the amount you're taking will be paid tax-free. The remaining 75% will be paid as one-off lump sum taxable as income. This could be an issue if you're still working and want to access your pension savings early. Any withdrawal of funds could increase your income tax bill and could even take you into a higher tax bracket.

3. Annuities

Normally 25% of the fund you use to buy an annuity will be tax-free. You can use the remainder to give you a secure income. Your annuity income payments will normally be made after the tax payable has been deducted.

For all of these withdrawals the level of tax will depend on your personal circumstances at the time they are paid.

We include more information about your benefit options in the **Pension benefits guide**.

The lifetime allowance

There is no limit placed on the amount of benefits you can build up under a registered pension scheme. However, everyone has a maximum level of benefits they can take from all their pensions in their lifetime, without triggering certain tax charges. This is referred to as a 'lifetime allowance'. For 2020/2021 the default allowance is £1,073,100 but may be higher for you depending upon your personal circumstances.

Each time you take benefits before you are 75 we look at the amount of your fund you want to use combined with all other pension benefits you have received to date, to see whether you have exceeded your lifetime allowance. If you have, we will deduct a tax charge, known as the 'lifetime allowance charge', before paying your benefits. We pass the lifetime allowance charge to HMRC.

You will also have to undergo a final lifetime allowance test when you reach age 75. This is to compare the value of your pension benefits not yet in payment, plus the increase in value of any drawdown pension since those benefits were first taken, against your available lifetime allowance.

You would need to tell us how you would like to use any pension funds in excess of your remaining lifetime allowance. You will normally have the option of:

- Having the excess paid as a lump sum, subject to a tax deduction of 55% (not available in all circumstances).
- Using the excess to provide pension income, subject to a tax deduction of 25%.
- A combination of both lump sum and income.

If you have registered with HMRC for Primary Protection or any form of Individual or Fixed Protection, you will be entitled to additional lifetime allowance.

If you have registered with HMRC for Enhanced Protection, the Lifetime Allowance test will not apply (unless you cease to qualify for Enhanced Protection).

Inheritance tax (IHT)

You may be concerned about the IHT implications. There are a number of exemptions and concessions, which mean that, in most situations, the value of your benefit will not form part of your estate for assessing IHT. You should consider the impact of IHT, the potential exemptions and concessions and the need for specialist advice with your financial adviser before making any decisions regarding benefits.

When you die

Your pension fund may be paid out as a **Lump sum**; or **Pension** to a dependent or nominated beneficiary.

If you die before you are 75:

- Your fund may be paid out tax free.
- Any fund you haven't used to enter drawdown will be subject to a lifetime allowance test. Any amount over your remaining lifetime allowance will be subject to the lifetime allowance charge.

If you die on or after your 75th birthday:

- A lump sum payment will be taxed at the recipient's rate of income tax unless the recipient is not a person (a trust for example) in which case it will be taxed at 45%.
- A pension payment will be taxed at the recipient's rate of income tax.

The same tax rules apply to any death benefits payable from an annuity policy.

Are there any other tax implications I should consider?

Registered pension schemes qualify for tax privileged treatment. As a result, HMRC specifies a number of rules regarding the type of payments a scheme can make and the benefits it can provide. Payments or benefits that do not comply with these rules are known as unauthorised payments and are subject to specific tax charges. You should speak to your financial adviser for details about these charges.

Situations that could result in an unauthorised payment include:

Investments

Investments that are not made on normal commercial terms or do not comply with HMRC's rules on investments will give rise to tax charges as unauthorised payments. This includes investments defined by HMRC as 'taxable property', i.e. most types of residential property and tangible moveable assets such as works of art, vehicles and machinery.

Adviser Charges

If HMRC decides that an adviser charge paid from the Scheme is inappropriate, this may be treated as an unauthorised payment.

Benefit Payments

In addition, certain benefit payments may be treated as unauthorised payments. This could be a tax-free lump sum payment that exceeds HMRC's authorised limits, or other payments to individuals or companies that do not comply with the tax rules for authorised payments.

Recycling

Legislation prohibits the reinvestment of any tax-free lump sum back into a registered pension scheme where

the amount of contributions paid into the scheme by (or in respect of) you is significantly greater than you would normally pay. This is known as recycling.

A tax-free lump sum is therefore treated as an unauthorised payment when that lump sum is used as part of a recycling device.

It is your responsibility to make sure that any amount you re-invest satisfies the restrictions imposed under the recycling legislation.

You should speak to your financial adviser for details about when the recycling rules apply.

De-registering

In certain circumstances making an unauthorised payment can lead to HMRC de-registering a plan. If a plan is de-registered, a tax charge of 40% of the plan value will arise and other pension tax privileges will be lost. This will affect all benefits under the plan.

If a plan is being considered for de-registration, no further contributions can be made to it. The tax treatment of benefit payments will no longer be in accordance with the rules for registered pension schemes and specialist tax advice would be needed.

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